

100 EHS Policy Statement

Nordson Corporation Environmental, Health, & Safety Management System

1.0 Purpose

The intent of the Environmental, Health, & Safety (EHS) Policy Statement is to reinforce the commitment by Nordson Corporation to EHS excellence. Journey to Zero is our EHS management system to sustain and continuously improve a culture of health, safety, and environmental compliance where every individual is responsible for the safety of themselves and those around them. Our vision is zero adverse impacts to our employees, the environment, or our communities.

2.0 Scope

This policy applies to all Nordson employees, customers, visitors, contractors, and suppliers.

3.0 Compliance

Nordson is globally committed to compliance. Nordson will meet or exceed all applicable international, federal, state and local environmental and safety regulations. Nordson will adopt its own standards to protect human health and the environment where laws and regulations do not provide adequate controls.

4.0 Communication


Nordson will inform employees and contractors of this policy. Nordson will maintain an open line of communication regarding its EHS programs and procedures. Nordson will also communicate its EHS achievements and challenges openly and honestly.

5.0 Responsibility & Engagement

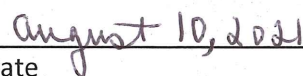
Health and safety are the responsibility of every employee, top down. Employees are expected to take personal responsibility of their own health and safety, as well as the health and safety of others. All employees are encouraged to actively participate in Nordson's EHS initiatives. All customers, visitors, contractors, and suppliers are expected to meet or exceed Nordson's EHS standards set forth in this policy.

6.0 Education & Training

Education and training are critical to hazard recognition and abatement. Training requirements and needs are identified to support the continuous development of knowledge for each employee.



Sundaram Nagarajan,
President and Chief Executive Officer



Date