

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID [REDACTED]			EMPLOYER NAME NORDSON CORPORATION												
ADDRESS 28601 CLEMENS ROAD						CITY/TOWN WESTLAKE				STATE OH		ZIP CODE 44145			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) [REDACTED]															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) [REDACTED] UNAVAILABLE [REDACTED] [REDACTED] [REDACTED]															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	4	0	2	0	0	0	1	0	1	0	0	0	8
First/Mid-Level Officials and Managers	14	9	232	16	25	1	0	11	107	11	18	0	1	0	445
Professionals	30	18	376	23	47	1	1	15	148	23	37	1	0	6	726
Technicians	39	0	208	19	14	2	1	2	11	4	4	0	0	0	304
Sales Workers	15	0	144	4	8	0	0	2	26	1	3	0	0	0	203
Administrative Support Workers	6	28	25	5	2	0	0	0	121	9	13	0	0	2	211
Craft Workers	2	1	10	0	0	0	0	0	1	0	0	0	0	0	14
Operatives	150	173	517	99	123	3	2	16	194	143	133	3	3	4	1563
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	5	0	20	3	0	0	0	3	2	1	0	0	0	0	34
CURRENT 2023 REPORTING YEAR TOTAL	261	229	1536	169	221	7	4	49	611	192	209	4	4	12	3508
PRIOR 2022 REPORTING YEAR TOTAL	357	293	1662	151	237	11	8	42	617	215	220	7	4	15	3839
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/11/2023 - 12/24/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															