

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID [REDACTED]			EMPLOYER NAME NORDSON CORPORATION												
ADDRESS 28601 CLEMENS ROAD						CITY/TOWN WESTLAKE				STATE OH		ZIP CODE 44145			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) [REDACTED]															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) [REDACTED]															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	5	0	2	0	0	0	2	0	0	0	0	0	9
First/Mid-Level Officials and Managers	28	14	266	18	27	1	0	11	117	11	20	0	1	0	514
Professionals	42	24	419	23	52	2	2	12	161	23	35	1	0	6	802
Technicians	45	0	219	18	17	2	1	2	10	4	5	1	0	0	324
Sales Workers	22	0	157	4	6	0	0	2	25	0	3	0	0	0	219
Administrative Support Workers	8	33	30	5	2	0	0	0	118	14	17	0	0	2	229
Craft Workers	8	1	16	0	1	0	0	0	0	0	0	0	0	0	26
Operatives	199	219	532	82	130	6	5	13	183	163	140	5	3	6	1686
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	5	2	18	1	0	0	0	2	1	0	0	0	0	1	30
CURRENT 2022 REPORTING YEAR TOTAL	357	293	1662	151	237	11	8	42	617	215	220	7	4	15	3839
PRIOR 2021 REPORTING YEAR TOTAL	316	235	1638	145	211	11	7	36	602	170	180	9	2	12	3574
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/12/2022 - 12/25/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															