

# Life at Nordson

## How It Feels

Our Employee Experience

There's something truly special about working at Nordson. You'll feel it in the way ideas are encouraged, how we support each other, and the difference we make together. At Nordson, we:

- Fuel an **entrepreneurial spirit**
- Provide **opportunity** for growth
- Encourage **connection** with others
- Make a **positive impact**

## What Guides Us

Our Values

At the heart of Nordson are core values that never waver. They guide how we treat our customers, our work, and each other. At Nordson, we:

- Prioritize **customer passion**
- Bring **energy** and enthusiasm
- Strive for **excellence** every day
- Lead with **integrity**
- Show **respect for people**

## How We Succeed

Our Foundational Attributes

Each win is a team effort. We make it happen with clear focus, strong performances, and innovative mindsets. At Nordson, we:

- Create a shared **strategic vision**
- **Deliver results** through NBS Next
- Embrace learning, **innovation** and change
- Build **flexible teams** and organizations
- Inspire **collaboration** and trust

*Our unique culture is built around people, not just the work we do. Life at Nordson is about empowering possibilities, building connections, and finding purpose in every step of the journey.*

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