

SASB Index: Industrial Machinery & Goods Published November 2024

Торіс	Metric	Response	Unit of Measure	Notes	Metric Code
Energy Management	(1) Total Energy Consumed	407,843	GJ	Accounts for global facility energy and US/Canada vehicle fleet. Fiscal year 2023.	RT-IG- 130a.1
	(2) Percentage grid electricity	100	%	Fiscal year 2023	
	(3) Percentage renewable	6	%	Fiscal year 2023	
Workplace Health and Safety	(1) Total recordable incident rate (TRIR)	1.4	Rate	Fiscal year 2023	RT-IG- 320a.1
	(2) Fatality rate	0	Rate	Fiscal year 2023	
	(3) Near miss frequency rate (NMFR)			Nordson does not track NMFR. Our preventative approach focuses on "observations" so as to identify and address potential hazards and at-risk behaviors before a near-miss or other incident would occur.	-
Fuel Economy & Emissions in Use-phase	Fuel Economy & Emissions in Use-phase			Nordson does not sell medium- or heavy-duty vehicles, gas/diesel-fueled non-road equipment, stationary generators, marine diesel engines, or locomotive diesel engines. Nordson is in the process of converting its own fleet of vehicles to gas-electric hybrids, with approximately 25% of its US/Canada fleet converted as of November 2024.	RT-IG- 410a.1, RT-IG- 410a.2, RT-IG- 410a.3, RT-IG- 410a.4
Materials Sourcing	Description of the management of risks associated with the use of critical materials			Please refer to the Supply Chain Responsibility section on p. 22 of our <u>2023 ESG Report</u> and p. 5 of our <u>2024 ESG Update</u>	RT-IG- 440a.1



Торіс	Metric	Response	Unit of Measure	Notes	Metric Code
Remanufacturing Design & Services	Revenue from remanufactured products and remanufacturing services			Nordson equipment is generally designed around a long-lasting core with routine wear-and-tear replacement parts, which extends the overall product life and reduces waste. Many of our product innovations take the form of new accessories, software upgrades, or other methods that do not require a full system replacement to realize continuous product improvements. However, Nordson does not disclose quantitative data on remanufactured products or services.	RT-IG- 440b.1
Number of units produced by product category				Nordson produces a wide range of differentiated products and systems used for precision dispensing, applying and controlling of adhesives, coatings, polymers, sealants, biomaterials, and other fluids, to test and inspect for quality, and to treat and cure surfaces and various medical products such as: catheters, cannulas, medical balloons and medical tubing. Nordson does not disclose the number of units produced in each product category. Nordson does not produce vehicles, construction equipment, engines or power generation equipment.	RT-IG- 000.A
Number of employees	Number of employees	7,900	Number	Approximate worldwide (full-time and part-time), as of October 31, 2023	RT-IG- 000.B

References to "Fiscal Year" refer to Nordson Corporation's fiscal year, which runs from November 1 – October 31.



NOTICES AND FORWARD-LOOKING STATEMENTS

The data in this report has not been audited by an independent third party nor subject to assurance. This report contains or cross-references forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements may be identified by terminology such as "may," "will," "should," "could," "expects," "anticipates," "believes," "projects," "forecasts," "outlook," "guidance," "continue," "target," "seeks," "target," "design," "strive," "objective," "ambition," "goals," or the negative of these terms or comparable terminology. All statements in this report, other than those relating to historical information, facts or current conditions, are forward-looking statements, including, but not limited to: the Company's targets, objectives, commitments, ambitions, designs and goals regarding environmental, social and governance (ESG) matters; expectations regarding strategies, plans, prospects, and opportunities; advancement of strategic or sustainability initiatives; expected market and industry conditions with respect to the Company's products and services; the Company's ability to develop innovative and sustainable solutions; acquisitions and divestitures and anticipated results thereof; goals, aspirations and targets; and our roll-out of sustainability and renewable projects. Although these forward-looking statements reflect management's current expectations, they are subject to assumptions, risks and uncertainties, many of which are beyond our control, which could cause actual results to differ materially from those expressed, implied, or anticipated by the forward-looking statements. As such, these statements are inherently uncertain and you are cautioned not to place undue reliance on any forward-looking statement. The risks and uncertainties and other events or circumstances that could cause actual results to differ materially from those in the forward-looking statements include, but are not limited to: changes in laws, regulations, public policy or governing administration; the evolution of technology relating to energy and environmental management; the complexity of commodity supply chains; recycling and waste management infrastructure and capabilities in local markets; the market volatility and availability of for raw materials, recycled materials, and energy; the available supply of clean energy technology; the personnel required and capital and operating cost of implementing clean energy, water reduction, recycling, and waste management technologies; competitive pressures on product pricing and services; success, impact, and timing of our business strategies; the performance of third-party service providers in connection with energy and environmental management; general global economic, market and business conditions; interest rates, supply chains and the global economy generally; our ability to execute on our strategies related to ESG matters, and achieve related expectations; and the risks, uncertainties, and other factors discussed in Item 1A (Risk Factors) and elsewhere in the Company's most recently filed Annual Report on Form 10-K for the year ended October 31, 2022 and any subsequently filed Quarterly Reports on Form 10-Q filed with the Securities and Exchange Commission, which should be reviewed carefully. This report and related information made available on or through our website does not cover all information about our business. The inclusion of information or references in this report, including the use of "materiality" or similar terms, should not be construed as a characterization regarding the materiality of such information to our business or financial results or that such information is necessarily material to investors or other stakeholders for purposes of U.S. federal securities laws. The Company's targets, objectives, commitments, ambitions, designs and goals presented in this report or made available on or through our website are aspirational and not guarantees or promises that the targets, objectives, commitments, ambitions, designs and goals will be met. New risks, developments and changes to the targets, objectives, commitments, ambitions, designs and goals emerge from time to time and it is not possible for management to predict all risks, developments and changes, nor can management assess the impact of all factors on the Company's targets, objectives, commitments, ambitions, designs and goals or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements the Company may make. In addition, historical, current and forward-looking information included in this report may be based on standards, methodology and practices for measuring progress that are still developing, internal controls and processes that continue to evolve, and assumptions that are subject to change. Accordingly, historical, current and forward-looking information, including goals, targets and commitments and underlying assumptions and data, may be subject to modifications in future reports due to developing standards, methodology, practices and controls and processes. In light of the significant uncertainties in these forward-looking statements, investors should not regard these statements as a representation or warranty by the Company or any other person that the Company will achieve its targets, objectives, commitments, ambitions, designs and goals in any specified time frame or at all. The forward-looking statements in this report are made as of the date it was first published and the Company undertakes no obligation to update or revise any forward-looking statement in this report.